STIPULATED AGREEMENT BETWEEN
STATE OF CONNECTICUT, OFFICE OF LABOR RELATIONS,
Connecticut Department of Housing
AND
Administrative & Residual Employees Union Local 4200
(Adam Osmond)
OLR Number 16-4998

The Office of Labor Relations on behalf of the State of Connecticut (hereinafter referred to as the State), the Connecticut Department of Housing (hereinafter referred to as the Agency), the Administrative and Residual Employees Union (P-5) (hereinafter referred to as the Union), and Adam Osmond (hereinafter referred to as the Employee/Grievant) hereby agree to the following:

In full and final resolution of the above referenced matters, the parties agree to the following:

1. The service rating for the period of September 1, 2015 to August 31, 2016 will be removed from the Grievant's personnel file.

2. The Agency shall remove any reference to the service rating for the period of 9/1/2015 to 8/31/2016 and the rating shall be considered voided in accordance with Article 11, Section 3.

3. The Grievant and the Agency acknowledge that the Grievant's performance in the current assignment, within the Department of Housing, has been rated Satisfactory or better.

4. This agreement is extra-contractual and its enforcement or administration is not grievable or arbitrable.

5. The Grievant acknowledges that he will not seek redress concerning all related outstanding issues in any other forum that is now or may later become available. This is including but not limited to the statutory or negotiated grievance process, Commission on Human Rights and Opportunities, the Equal Employment Opportunity Commission, or the state or Federal Courts. This agreement resolves all related outstanding issues involving the Grievant and extinguishes any and all claims he may have concerning the same, including but not limited to OLR Number 16-4910.

6. In signing this agreement the Grievant acknowledges that he freely and voluntarily enters into this Agreement without duress, intimidation, undue influence, or any threatened loss of benefit. The Grievant further acknowledges that he has read this agreement and fully understands its contents, meaning, intent, and implications. The Grievant will hold harmless the State of Connecticut, Department of Housing and/or the Department of Economic and Community Development or any other State agency and it agents, the union and its agents from any and all liability arising out of the administration of this agreement.

7. This Agreement is specific to Adam Osmond and is with prejudice and without precedent in any pending or future matter involving anyone other than Adam Osmond.

Adam Osmond Date	A&R Union Date
Irena Baj Wright Date	Office of Labor Relations Date