

MEMORANDUM OF AGREEMENT
BETWEEN
DANBURY MUNICIPAL EMPLOYEES' ASSOCIATION, INC.,
UPSEU, LOCAL 424, UNIT 14, CITY EMPLOYEES
AND
CITY OF DANBURY

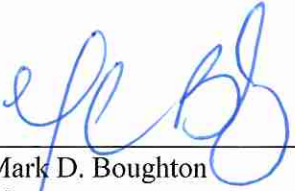
The parties to this Memorandum of Agreement are the Danbury Municipal Employees' Association, Inc., UPSEU, Local 424, Unit 14, City Employees (hereinafter "Union") and the City of Danbury (hereinafter the "City").

WHEREAS the Union and the City desire to extend the current Collective Bargaining Agreement from July 1, 2017 through June 30, 2020.

WHEREAS the Union and the City agree to modify the current Collective Bargaining Agreement as follows:

- 1. General Wage Increase Effective July 1, 2017.** All active bargaining unit employees in positions covered by the Collective Bargaining Agreement shall receive a pay raise of two and three-quarter percent (2.75%) effective and retroactive to July 1, 2017.
- 2. General Wage Increase Effective July 1, 2018.** All active employees in positions covered by the Collective Bargaining Agreement shall receive a pay raise of two and three-quarter percent (2.75%) effective on July 1, 2018.
- 3. General Wage Increase Effective July 1, 2019.** All active employees in positions covered by the Collective Bargaining Agreement shall receive a pay raise of two and three-quarter percent (2.75%) effective on July 1, 2019.
- 4.** All other terms and conditions of the extended contract shall remain the same without modification for the period of this extension.

CITY OF DANBURY


By 
Mark D. Boughton
Mayor

Date 2-8-18

DANBURY MUNICIPAL EMPLOYEES
ASSOCIATION, INC. UPSEU, LOCAL 424, UNIT 14,
CITY EMPLOYEES

By 
Frank Sequenzia
President

Date 1/24/18

By 
Matt Geer
Regional Director

Date 1/24/18